

**BEFORE THE
BOARD OF REGISTERED NURSING
DEPARTMENT OF CONSUMER AFFAIRS
STATE OF CALIFORNIA**

In the Matter of the Accusation Against:

Case No. 2008-130
OAH No. L2007110827

CHARLYSE BEVERLY TAYLOR
2155 Las Vegas Avenue
Pomona, CA 91767

Registered Nurse License No. 282428
Public Health Nurse Advanced Certification
No. 53481

Respondent.

DECISION AND ORDER

The attached Stipulated Settlement and Disciplinary Order is hereby adopted by the Board of Registered Nursing, as its Decision in this matter.

This Decision shall become effective on September 19, 2008.

It is so ORDERED August 20, 2008.

LaTranene W Tate

FOR THE BOARD OF REGISTERED NURSING

1 EDMUND G. BROWN JR., Attorney General
of the State of California
2 GLORIA A. BARRIOS
Supervising Deputy Attorney General
3 LINDA L. SUN, State Bar No. 207108
Deputy Attorney General
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7 Attorneys for Complainant

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9 **BEFORE THE**
BOARD OF REGISTERED NURSING
10 **DEPARTMENT OF CONSUMER AFFAIRS**
STATE OF CALIFORNIA

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12 In the Matter of the Accusation Against:

13 **CHARLYSE BEVERLY TAYLOR**
2155 Las Vegas Avenue
14 Pomona, CA 91767

15 Registered Nurse License No. 282428
Public Health Nurse Advanced Certification
16 No. 53481

17 Respondent.

Case No. 2008-130
OAH No. L2007110827

**STIPULATED SETTLEMENT AND
DISCIPLINARY ORDER**

18
19 IT IS HEREBY STIPULATED AND AGREED by and between the parties to the
20 above-entitled proceedings that the following matters are true:

21 **PARTIES**

22 1. Ruth Ann Terry, M.P.H, R.N (Complainant) is the Executive Officer of
23 the Board of Registered Nursing (Board). She brought this action solely in her official capacity
24 and is represented in this matter by Edmund G. Brown Jr., Attorney General of the State of
25 California, by Linda L. Sun, Deputy Attorney General.

26 2. Respondent Charlyse Beverly Taylor (Respondent) is represented in this
27 matter by Edward O. Leara, Esq., whose address is Century Law Group, 5200 W. Century
28 Boulevard, Suite 940, Los Angeles, CA 90045.

3. On or about August 31, 1977, the Board issued Registered Nurse License No. 282428 to Respondent. The Registered Nurse License was in full force and effect at all times relevant to the charges brought in Accusation No. 2008-130 and will expire on December 31, 2008, unless renewed.

4. On or about March 15, 1995, the Board issued Public Health Nurse Advanced Certification Number 53481 to Respondent. The Public Health Nurse Advanced Certification was in full force and effect at all times relevant to the charges brought in Accusation No. 2008-130 and will expire on December 31, 2008, unless renewed.

JURISDICTION

5. Accusation No. 2008-130 was filed before the Board, and is currently pending against Respondent. The Accusation and all other statutorily required documents were properly served on Respondent on October 23, 2007. Respondent timely filed her Notice of Defense contesting the Accusation. A copy of Accusation No. 2008-130 is attached as Exhibit A and incorporated herein by reference.

ADVISEMENT AND WAIVERS

6. Respondent has carefully read, discussed with counsel, and fully understands the charges and allegations in Accusation No. 22008-130. Respondent has also carefully read, discussed with counsel, and fully understands the effects of this Stipulated Settlement and Disciplinary Order.

7. Respondent is fully aware of her legal rights in this matter, including the right to a hearing on the charges and allegations in the Accusation; the right to be represented by counsel at her own expense; the right to confront and cross-examine the witnesses against her; the right to present evidence and to testify on her own behalf; the right to the issuance of subpoenas to compel the attendance of witnesses and the production of documents; the right to reconsideration and court review of an adverse decision; and all other rights accorded by the California Administrative Procedure Act and other applicable laws.

8. Respondent voluntarily, knowingly, and intelligently waives and gives up each and every right set forth above.

1 CULPABILITY

2 9. Respondent understands that the charges and allegations in Accusation No.
3 2008-130, if proven at a hearing, constitute cause for imposing discipline upon her Registered
4 Nurse License and Public Health Nurse Advanced Certification.

5 10. For the purpose of resolving the Accusation without the expense and
6 uncertainty of further proceedings, Respondent agrees that, at a hearing, Complainant could
7 establish a factual basis for the charges in the Accusation and that those charges constitute cause
8 for discipline. Respondent hereby gives up her right to contest that cause for discipline exists
9 based on those charges.

10 11. Respondent agrees that her Registered Nurse License and Public Health
11 Nurse Advanced Certification are subject to discipline and she agrees to be bound by the Board's
12 imposition of discipline as set forth in the Disciplinary Order below.

13 CONTINGENCY

14 12. This Stipulation shall be subject to approval by the Board. Respondent
15 understands and agrees that counsel for Complainant and the staff of the Board may
16 communicate directly with the Board regarding this stipulation and settlement, without notice to
17 or participation by Respondent or her counsel. By signing the stipulation, Respondent
18 understands and agrees that she may not withdraw her agreement or seek to rescind the
19 stipulation prior to the time the Board considers and acts upon it. If the Board fails to adopt this
20 stipulation as its Decision and Order, the Stipulated Settlement and Disciplinary Order shall be of
21 no force or effect, except for this paragraph, it shall be inadmissible in any legal action between
22 the parties, and the Board shall not be disqualified from further action by having considered this
23 matter.

24 13. The parties understand and agree that facsimile copies of this Stipulated
25 Settlement and Disciplinary Order, including facsimile signatures thereto, shall have the same
26 force and effect as the originals.

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1 14. In consideration of the foregoing admissions and stipulations, the parties
2 agree that the Board may, without further notice or formal proceeding, issue and enter the
3 following Disciplinary Order:

4 **DISCIPLINARY ORDER**

5 In consideration of the foregoing admissions and stipulations, the parties agree
6 that the Board may, without further notice or formal proceeding, issue and enter the following
7 Disciplinary Order:

8 **IT IS HEREBY ORDERED** that Registered Nurse License No. 282428 and
9 Public Health Nurse Advanced Certification No. 53481 issued to Respondent Charlyse Beverly
10 Taylor are revoked. However, the revocation is stayed and Respondent is placed on probation for
11 three (3) years on the following terms and conditions.

12 **Severability Clause.** Each condition of probation contained herein is a separate
13 and distinct condition. If any condition of this Order, or any application thereof, is declared
14 unenforceable in whole, in part, or to any extent, the remainder of this Order, and all other
15 applications thereof, shall not be affected. Each condition of this Order shall separately be valid
16 and enforceable to the fullest extent permitted by law.

17 1. **Obey All Laws.** Respondent shall obey all federal, state and local laws.
18 A full and detailed account of any and all violations of law shall be reported by Respondent to
19 the Board in writing within seventy-two (72) hours of occurrence. To permit monitoring of
20 compliance with this condition, Respondent shall submit completed fingerprint forms and
21 fingerprint fees within forty-five (45) days of the effective date of the decision, unless previously
22 submitted as part of the licensure application process.

23 **Criminal Court Orders:** If Respondent is under criminal court orders, including
24 probation or parole, and the order is violated, this shall be deemed a violation of these probation
25 conditions, and may result in the filing of an accusation and/or petition to revoke probation.

26 2. **Comply with the Board's Probation Program.** Respondent shall fully
27 comply with the conditions of the Probation Program established by the Board and cooperate
28 with representatives of the Board in its monitoring and investigation of the Respondent's

1 compliance with the Board's Probation Program. Respondent shall inform the Board in writing
2 within no more than fifteen (15) days of any address change and shall at all times maintain an
3 active, current license status with the Board, including during any period of suspension.

4 Upon successful completion of probation, Respondent's license shall be fully
5 restored.

6 **3. Report in Person.** Respondent, during the period of probation, shall
7 appear in person at interviews/meetings as directed by the Board or its designated
8 representatives.

9 **4. Residency, Practice, or Licensure Outside of State.** Periods of
10 residency or practice as a registered nurse outside of California shall not apply toward a reduction
11 of this probation time period. Respondent's probation is tolled, if and when she resides outside
12 of California. Respondent must provide written notice to the Board within fifteen (15) days of
13 any change of residency or practice outside the state, and within thirty (30) days prior to re-
14 establishing residency or returning to practice in this state.

15 Respondent shall provide a list of all states and territories where she has ever been
16 licensed as a registered nurse, vocational nurse, or practical nurse. Respondent shall further
17 provide information regarding the status of each license and any changes in such license status
18 during the term of probation. Respondent shall inform the Board if she applies for or obtains a
19 new nursing license during the term of probation.

20 **5. Submit Written Reports.** Respondent, during the period of probation,
21 shall submit or cause to be submitted such written reports/declarations and verification of actions
22 under penalty of perjury, as required by the Board. These reports/declarations shall contain
23 statements relative to Respondent's compliance with all the conditions of the Board's Probation
24 Program. Respondent shall immediately execute all release of information forms as may be
25 required by the Board or its representatives.

26 Respondent shall provide a copy of this Decision to the nursing regulatory agency
27 in every state and territory in which she has a registered nurse license.

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1 6. **Function as a Registered Nurse.** Respondent, during the period of
2 probation, shall engage in the practice of registered nursing in California for a minimum of
3 twenty-four (24) hours per week for six (6) consecutive months or as determined by the Board.

4 For purposes of compliance with the section, "engage in the practice of registered
5 nursing" may include, when approved by the Board, volunteer work as a registered nurse, or
6 work in any non-direct patient care position that requires licensure as a registered nurse.

7 The Board may require that advanced practice nurses engage in advanced practice
8 nursing for a minimum of twenty-four (24) hours per week for six (6) consecutive months or as
9 determined by the Board.

10 If Respondent has not complied with this condition during the probationary term,
11 and Respondent has presented sufficient documentation of her good faith efforts to comply with
12 this condition, and if no other conditions have been violated, the Board, in its discretion, may
13 grant an extension of Respondent's probation period up to one year without further hearing in
14 order to comply with this condition. During the one year extension, all original conditions of
15 probation shall apply.

16 7. **Employment Approval and Reporting Requirements.** Respondent
17 shall obtain prior approval from the Board before commencing or continuing any employment,
18 paid or voluntary, as a registered nurse. Respondent shall cause to be submitted to the Board all
19 performance evaluations and other employment related reports as a registered nurse upon request
20 of the Board.

21 Respondent shall provide a copy of this Decision to her employer and immediate
22 supervisors prior to commencement of any nursing or other health care related employment.

23 In addition to the above, Respondent shall notify the Board in writing within
24 seventy-two (72) hours after he obtains any nursing or other health care related employment.
25 Respondent shall notify the Board in writing within seventy-two (72) hours after she is
26 terminated or separated, regardless of cause, from any nursing, or other health care related
27 employment with a full explanation of the circumstances surrounding the termination or
28 separation.

1 8. **Supervision.** Respondent shall obtain prior approval from the Board
2 regarding Respondent's level of supervision and/or collaboration before commencing or
3 continuing any employment as a registered nurse, or education and training that includes patient
4 care.

5 Respondent shall practice only under the direct supervision of a registered nurse
6 in good standing (no current discipline) with the Board of Registered Nursing, unless alternative
7 methods of supervision and/or collaboration (e.g., with an advanced practice nurse or physician)
8 are approved.

9 Respondent's level of supervision and/or collaboration may include, but is not
10 limited to the following:

11 (a) Maximum - The individual providing supervision and/or collaboration is
12 present in the patient care area or in any other work setting at all times.

13 (b) Moderate - The individual providing supervision and/or collaboration is in
14 the patient care unit or in any other work setting at least half the hours Respondent works.

15 (c) Minimum - The individual providing supervision and/or collaboration has
16 person-to-person communication with Respondent at least twice during each shift worked.

17 (d) Home Health Care - If Respondent is approved to work in the home health
18 care setting, the individual providing supervision and/or collaboration shall have person-to-
19 person communication with Respondent as required by the Board each work day. Respondent
20 shall maintain telephone or other telecommunication contact with the individual providing
21 supervision and/or collaboration as required by the Board during each work day. The individual
22 providing supervision and/or collaboration shall conduct, as required by the Board, periodic, on-
23 site visits to patients' homes visited by Respondent with or without Respondent present.

24 9. **Employment Limitations.** Respondent shall not work for a nurse's
25 registry, in any private duty position as a registered nurse, a temporary nurse placement agency, a
26 traveling nurse, or for an in-house nursing pool.

27 Respondent shall not work for a licensed home health agency as a visiting nurse
28 unless the registered nursing supervision and other protections for home visits have been

1 approved by the Board. Respondent shall not work in any other registered nursing occupation
2 where home visits are required.

3 Respondent shall not work in any health care setting as a supervisor of registered
4 nurses. The Board may additionally restrict Respondent from supervising licensed vocational
5 nurses and/or unlicensed assistive personnel on a case-by-case basis.

6 Respondent shall not work as a faculty member in an approved school of nursing
7 or as an instructor in a Board approved continuing education program.

8 Respondent shall work only on a regularly assigned, identified and predetermined
9 worksite(s) and shall not work in a float capacity.

10 If Respondent is working or intends to work in excess of forty (40) hours per
11 week, the Board may request documentation to determine whether there should be restrictions on
12 the hours of work.

13 10. **Complete a Nursing Course(s).** Respondent, at her own expense, shall
14 enroll and successfully complete a course(s) relevant to the practice of registered nursing no later
15 than six (6) months prior to the end of her probationary term.

16 Respondent shall obtain prior approval from the Board before enrolling in the
17 course(s). Respondent shall submit to the Board the original transcripts or certificates of
18 completion for the above required course(s). The Board shall return the original documents to
19 Respondent after photocopying them for its records.

20 11. **Cost Recovery.** Respondent shall pay to the Board costs associated with
21 its investigation and enforcement pursuant to Business and Professions Code section 125.3 in the
22 amount of two-thousand dollars (\$2,000.) Respondent shall be permitted to pay these costs in a
23 payment plan approved by the Board, with payments to be completed no later than three (3)
24 months prior to the end of the probation term.

25 If Respondent has not complied with this condition during the probationary term,
26 and Respondent has presented sufficient documentation of her good faith efforts to comply with
27 this condition, and if no other conditions have been violated, the Board, in its discretion, may
28 grant an extension of Respondent's probation period up to one year without further hearing in

1 order to comply with this condition. During the one year extension, all original conditions of
2 probation will apply.

3 12. **Violation of Probation.** If Respondent violates the conditions of her
4 probation, the Board after giving Respondent notice and an opportunity to be heard, may set
5 aside the stay order and impose the stayed discipline (revocation/suspension) of Respondent's
6 license.

7 If during the period of probation, an accusation or petition to revoke probation has
8 been filed against Respondent's license or the Attorney General's Office has been requested to
9 prepare an accusation or petition to revoke probation against Respondent's license, the
10 probationary period shall automatically be extended and shall not expire until the accusation or
11 petition has been acted upon by the Board.

12 13. **License Surrender.** During Respondent's term of probation, if she ceases
13 practicing due to retirement, health reasons or is otherwise unable to satisfy the conditions of
14 probation, Respondent may surrender her license to the Board. The Board reserves the right to
15 evaluate Respondent's request and to exercise its discretion whether to grant the request, or to
16 take any other action deemed appropriate and reasonable under the circumstances, without
17 further hearing. Upon formal acceptance of the tendered license and wall certificate, Respondent
18 will no longer be subject to the conditions of probation.

19 Surrender of Respondent's license shall be considered a disciplinary action and
20 shall become a part of Respondent's license history with the Board. A registered nurse whose
21 license has been surrendered may petition the Board for reinstatement no sooner than the
22 following minimum periods from the effective date of the disciplinary decision:

23 (1) Two years for reinstatement of a license that was surrendered for any
24 reason other than a mental or physical illness; or

25 (2) One year for a license surrendered for a mental or physical illness.

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ACCEPTANCE

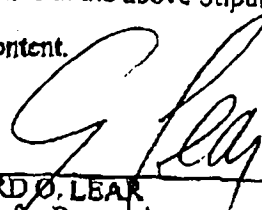
I have carefully read the above Stipulated Settlement and Disciplinary Order and have fully discussed it with my attorney, Edward O. Lear. I understand the stipulation and the effect it will have on my Registered Nurse License and Public Health Nurse Advanced Certification. I enter into this Stipulated Settlement and Disciplinary Order voluntarily, knowingly, and intelligently, and agree to be bound by the Decision and Order of the Board.

DATED: 5/29/08


CHARLYSE BEVERLY TAYLOR
Respondent

I have read and fully discussed with Respondent Charlyse Beverly Taylor the terms and conditions and other matters contained in the above Stipulated Settlement and Disciplinary Order. I approve its form and content.

DATED: 5/30/08


EDWARD O. LEAR
Attorney for Respondent

ENDORSEMENT

The foregoing Stipulated Settlement and Disciplinary Order is hereby respectfully submitted for consideration by the Board of Registered Nursing.

DATED: 5/30/08

EDMUND G. BROWN JR., Attorney General
of the State of California

GLORIA A. BARRIOS
Supervising Deputy Attorney General


LINDA L. SUN
Deputy Attorney General

Attorneys for Complainant

Exhibit A
Accusation No. 2008-130

1 EDMUND G. BROWN JR., Attorney General
of the State of California
2 GLORIA A. BARRIOS
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3 LINDA L. SUN, State Bar No. 207108
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7 Attorneys for Complainant

8 **BEFORE THE**
9 **BOARD OF REGISTERED NURSING**
10 **DEPARTMENT OF CONSUMER AFFAIRS**
11 **STATE OF CALIFORNIA**

12 In the Matter of the Accusation Against:

Case No. *2008-130*

13 **CHARLYSE BEVERLY TAYLOR**
2155 Las Vegas Ave.
14 Pomona, CA 91767

A C C U S A T I O N

15 Registered Nurse License No. 282428
Public Health Nurse Advanced Certification No.
53481

16 Respondent.

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18 Complainant alleges:

19 **PARTIES**

20 1. Ruth Ann Terry, M.P.H, R.N (Complainant) brings this Accusation solely
21 in her official capacity as the Executive Officer of the Board of Registered Nursing (Board),
22 Department of Consumer Affairs, State of California.

23 2. On or about August 31, 1977, the Board issued Registered Nurse License
24 Number 282428 to Charlyse Beverly Taylor (Respondent). The Registered Nurse License was in
25 full force and effect at all times relevant to the charges brought herein and will expire on
26 December 31, 2008, unless renewed.

27 3. On or about March 15, 1995, the Board issued Public Health Nurse
28 Advanced Certification Number 53481 to Respondent. The Public Health Nurse Advanced

1 Certification was in full force and effect at all times relevant to the charges brought herein and
2 will expire on December 31, 2008, unless renewed.

3 JURISDICTION

4 4. This Accusation is brought before the Board, under the authority of the
5 following laws. All section references are to the Business and Professions Code (Code) unless
6 otherwise indicated.

7 STATUTORY PROVISIONS

8 5. Section 2750 of the Code provides, in pertinent part, that the Board may
9 discipline any licensee, including a licensee holding a temporary or an inactive license, for any
10 reason provided in Article 3 (commencing with section 2750) of the Nursing Practice Act.

11 6. Section 2764 of the Code provides, in pertinent part, that the expiration of
12 a license shall not deprive the Board of jurisdiction to proceed with a disciplinary proceeding
13 against the licensee or to render a decision imposing discipline on the license. Under section
14 2811(b) of the Code, the Board may renew an expired license at any time within eight years after
15 the expiration.

16 7. Section 2761 of the Code states:

17 "The board may take disciplinary action against a certified or licensed nurse or
18 deny an application for a certificate or license for any of the following:

19 "(a) Unprofessional conduct, which includes, but is not limited to, the following:

20 "(1) Incompetence, or gross negligence in carrying out usual certified or licensed
21 nursing functions."

22 8. California Code of Regulations, title 16, section 1442, states:

23 "As used in Section 2761 of the code, 'gross negligence' includes an extreme
24 departure from the standard of care which, under similar circumstances, would have ordinarily
25 been exercised by a competent registered nurse. Such an extreme departure means the repeated
26 failure to provide nursing care as required or failure to provide care or to exercise ordinary
27 precaution in a single situation which the nurse knew, or should have known, could have
28 jeopardized the client's health or life."

1 9. California Code of Regulations, title 16, section 1443, states:

2 "As used in Section 2761 of the code, 'incompetence' means the lack of possession
3 of or the failure to exercise that degree of learning, skill, care and experience ordinarily possessed
4 and exercised by a competent registered nurse as described in Section 1443.5."

5 10. California Code of Regulations, title 16, section 1443.5 states:

6 "A registered nurse shall be considered to be competent when he/she consistently
7 demonstrates the ability to transfer scientific knowledge from social, biological and physical
8 sciences in applying the nursing process, as follows:

9 "(1) Formulates a nursing diagnosis through observation of the client's physical
10 condition and behavior, and through interpretation of information obtained from the client and
11 others, including the health team.

12 "(2) Formulates a care plan, in collaboration with the client, which ensures that
13 direct and indirect nursing care services provide for the client's safety, comfort, hygiene, and
14 protection, and for disease prevention and restorative measures.

15 "(3) Performs skills essential to the kind of nursing action to be taken, explains
16 the health treatment to the client and family and teaches the client and family how to care for the
17 client's health needs.

18 "(4) Delegates tasks to subordinates based on the legal scopes of practice of the
19 subordinates and on the preparation and capability needed in the tasks to be delegated, and
20 effectively supervises nursing care being given by subordinates.

21 "(5) Evaluates the effectiveness of the care plan through observation of the
22 client's physical condition and behavior, signs and symptoms of illness, and reactions to
23 treatment and through communication with the client and health team members, and modifies the
24 plan as needed.

25 "(6) Acts as the client's advocate, as circumstances require, by initiating action to
26 improve health care or to change decisions or activities which are against the interests or wishes
27 of the client, and by giving the client the opportunity to make informed decisions about health
28 care before it is provided."

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- a. Respondent failed to follow King/Drew's policy and procedure pertaining to clinical alarm assessment; and
- b. Respondent failed to ensure the alarm volume of Patient R.D.'s cardiac monitor was turned up to an audible level.

SECOND CAUSE FOR DISCIPLINE

(Gross Negligence)

17. Respondent is subject to disciplinary action under Code section 2761, subdivision (a)(1), on the grounds of unprofessional conduct, in that Respondent committed acts of gross negligence, within the meaning of California Code of Regulations, title 16, section 1442 involving the treatment of Patient R.D. The circumstances are as described in paragraphs 13-15 above, which are incorporated herein by reference, and as follows:

- a. Respondent stated to the Board investigator she documented in the ICU flowsheet every two hours and did not notice any problem with the cardiac monitor alarm.
- b. Respondent concealed documented entries on the ICU flowsheet dated October 8, 2004 during the hours of her shift pertaining to cardiac monitor and alarm checks.

PRAYER

WHEREFORE, Complainant requests that a hearing be held on the matters herein alleged, and that following the hearing, the Board of Registered Nursing issue a decision:

1. Revoking or suspending Registered Nurse License Number 282428, issued to Charlyse Beverly Taylor;
2. Revoking or suspending Public Health Nurse Advanced Certification Number 53481, issued to Charlyse Beverly Taylor;
3. Ordering Charlyse Beverly Taylor to pay the Board of Registered Nursing the reasonable costs of the investigation and enforcement of this case, pursuant to Business and Professions Code section 125.3;

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4. Taking such other and further action as deemed necessary and proper.

DATED: 10/1/07

Ruth Ann Terry, M.P.H., R.N.
RUTH ANN TERRY, M.P.H, R.N
Executive Officer
Board of Registered Nursing
State of California
Complainant

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